

Report from the Chair  
Eastern Region, American Association of Pastoral Counselors  
October 27, 2018  
Wayne E. Gustafson, D.Min.

Greetings Colleagues,

Our transition as a professional association continues.

For the last five years, we have attempted to restructure AAPC so it could continue in a financially feasible way. The central office was closed; staffing was minimized; and responsibilities were transferred from the Association to the regions. At each step of the way, while we were able to solve some problems, others reared their ugly heads. All the while, membership continued to decline and budgets shrank. We were not able to achieve a financially sustainable situation.

Leaders from all the regions gathered in Baltimore last March to explore creating a new container for our association that could work for us. While there were many creative ideas, and while some new exciting training models (including the return of integrative training leading to certification) were created, the association continued to hemorrhage money. It became evident to the board that we were just too small to maintain a free-standing organization.

The only answer left was to join forces with one of the cognate groups. The AAPC Board has, therefore, voted to join with the Association for Clinical Pastoral Education (ACPE). The details are still being worked out, but it looks to me like Pastoral Counseling will become a specialty within ACPE. That organization has the ability provide the administrative structure and the foundation for desired Certification of Spiritually Integrated Psychotherapists and Spiritual Care Specialists.

Clearly all of you have feelings about the changes. All I can say is that those who have held leadership positions in the last five years have done their best to preserve our mission. While AAPC as a separate organization will no longer exist, ACPE will provide the container for our mission to continue.

I am completing my terms as the Chair of the Eastern Region at the end of October, so I encourage all of you to find ways to be involved. Joann Heaney-Hunter will assume the position of Regional Chair until the organization transition is complete, perhaps by June 2019. I call upon present members to support her and to be involved in attending to the needs of our local colleagues in the Eastern and Northeastern Regions.

The regional structure as we have known it will cease to exist, to be replaced by a variety of "Communities of Practice." Our present members will need to learn how to utilize that structure to attend to our local professional concerns. It will make sense for the Eastern and Northeastern Regions to collaborate in this effort.

I have deep appreciation for all those who have served the region through the Regional Executive Committee, through the Regional Conference Committee, through participation in

regional events, and through faithfully paying dues. There are so many on that financial and time contributors list that I am not going to attempt to include all the names. You know who you are.

I will give special appreciation to Arlene Muzyka, who assumed the position of Regional Administrator a couple of years ago. She had to work through a massive learning curve which she accomplished in order to serve us well. She will continue in this position until the end of the fiscal year or until the formal transition to the new organizational structure. Both of those events are expected to happen somewhere near June 2019.

At the end of this document you will find the budget for the present fiscal year, July 1, 2018 to June 30, 2019.

Thank you all for what you have done and for giving me the opportunity to serve as your Chair.

Blessings for your future journeys,  
Wayne Gustafson, Chair  
Eastern Region, American Association of Pastoral Counselors.

# Fiscal Year 2018-2019 - REGION

## Proposed Budget

	Region	Budget Comments
<b>INCOME</b>		
Membership Dues	\$19,500.00	just under Feb 18 number
Contributions & Donations		
Regional Annual Conference	\$6,400.00	based on FY18 revenue
AAPC Conference Registration Income		
MAP Grant Allocation (Neg for fiscal agent, pos for region)	\$2,550.00	use existing funds held for NY CEU process
Other Grants		
<b>EDUCATION INCOME</b>		
Other Conferences/Educational Events	\$1,000.00	est on education events
Stipend Education Programs		
CEU'S	\$100.00	holder figure for wash
Training and Workshops		
Planned Giving		
Retail Sales Items		
Income/Losses from Investment**	\$900.00	just under Feb 18 number
Interest Income		
Transfer of investment/reserves into budget income		
Web Site Advertising Income		
Miscellaneous Income		
Fiscal Agent Fee Allocation		
<b>TOTAL INCOME</b>	<b>\$30,450.00</b>	
<b>EXPENSES</b>		
<b>REGIONAL PROGRAMMING/CONFERENCE</b>		
		based on 2018 conference

Venue Rental	\$3,985.00	
Food & Beverage	\$602.00	
Audio Visual		
Photographic & Video Services		
Speaker Honorariums	\$309.97	
Airfare/Hotel/Meals		
Grants		
CEUs (costs)	\$41.16	
Scholarships		
Planning/Education Committee or Team		
Miscellaneous Conference Expenses	\$66.16	application fee 50/2 + marketing
<b>TOTAL REGIONAL PROGRAMMING</b>	<b>\$5,004.29</b>	
<b>REGIONAL ADMINISTRATION &amp; FINANCE</b>		
Fiscal Agent Fee Allocation ( <i>\$80 per member, excluding students</i> )	\$9,200.00	based on FY18 numbers
MAP Grant Expenditures		listed under ed/trng registrar
Region		
Bank Svc Charges		
Credit Card Fees	\$600.00	based on FY18 numbers
Dues & Subscriptions		
Web Expenses (Conference Call, E-mail, Websites, Computer)	\$440.00	est
Telephone		
Leased Equipment		
Personal Property Tax		
Regional Management Services		
Accounting Services		
Other Professional Services (Legal, etc)		
<b>PAID/STIPENDIARY PERSONNEL COSTS</b>		
Stipend/Pay	\$8,500.00	Reg Admin 4.5K, Chair 4K
Expenses/Travel	\$1,600.00	est based on FY18
<b>VOLUNTEER LEADERSHIP COSTS</b>		

Administrative Support Costs		
Expenses/Travel	\$1,000.00	exec committee travel
Fundraising & Grant Writing		
Education/Training Registrar	\$2,550.00	3 * \$850 NYS CEU
Office Supplies & other misc. expenses (Postage, Printing, etc.)	\$1,000.00	est high assuming membership committee needs
Interest Expense		
New Initiatives		formation programs was \$500
Miscellaneous	\$500.00	est
<b>TOTAL REGIONAL ADMINISTRATIVE AND FINANCE</b>	<b>\$25,390.00</b>	
<b>TOTAL EXPENSE</b>	<b>\$30,394.29</b>	
<b>NET INCOME</b>	<b>\$55.72</b>	